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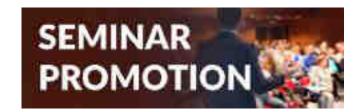


















POWER INDUSTRY FOCUS POWERFUL RESULTS

Krishnan & Associates is a full-service marketing consulting firm serving the power and energy business sectors. We focus on providing expert product marketing & communication, analytics & advisory, and global recruitment & replacement services. K&A has experienced practice directors for each business sector that will personally manage your project, large or small. K&A's has served major equipment manufacturers, electric utilities; domestic & international power producers, consulting, engineering and construction firms, and strategic and financial investors for many years.



Digital Marketing & Communication Services

Lead Generation

Business Development

Custom Email Campaigns

Webinar Production

Graphic Design

Authoring & Publishing Technical Articles

Website Development

Publicity & Branding

Q

Analytics & Advisory
Services

Market Surveys & Forecasts

Product & Technology
Studies

Benchmarking Studies

Global & Regional
Power Market Studies

M&A Support Services (Buy-Side & Sell-Side)

Prospecting & Partner
Selection

†

Global Recruitment Services

Executive Management

Project Managers

Project Engineers, Sales & Marketing, Subject Matter Experts

> Power Plant O&M, Commissioning & Construction





Lead Generation

K&A uses well-honed marketing practices that will generate an increased number of leads and proposal volume for you. We can quickly target leads from within the utility and power generation industry to meet your specific criteria. **LEARN MORE**



Business Development & Sales

K&A undertakes direct business development & sales programs with customers to generate proposals and sales. With offices and personnel strategically located in the United States, Europe and Asia, we use our current industry network to generate sales and a pipeline of opportunities for our clients. **LEARN MORE**

Custom Email Campaigns

K&A can design for you a custom email campaign that can reach out to 20,000+ power industry decision-makers to maximize your brand exposure or to introduce your products and services to the power industry. **LEARN MORE**

Webinar Production & Promotion

Webinars have proven to be an extremely effective means for engaging a specific target audience. K&A will work with you to develop a promotion strategy that will attract decision makers within the specific market sector and then design a presentation that will effectively communicate your product message. Our Webinars have been attended by energy facilities across the world. Visit www.webcastexperts.com to get news & updates on Upcoming Webinars or to learn more about Sponsoring a Webinar. LEARN MORE

Demonstration Sites for New Technologies or Markets

K&A can identify product test sites at power plants in the U.S., Europe, and Asia in order to evaluate new and innovative power generation and air quality control system technologies. We can make the appropriate introductions, propose and negotiate test protocols, analyze test data, and deliver reports that can be used for business analysis, strategic planning, and future publication. **LEARN MORE**





Conference Abstract & Manuscripts

K&A can identify the appropriate technical conferences or industry publications that matches your specific target audience and then craft an abstract with the qualities that conference program reviewers expect. K&A can also prepare the final article manuscript and any presentation materials you may require. **LEARN MORE**

Technical Article Writing & Publication

K&A has long experience and success securing placement of technical articles in leading industry technical publications. Our engineering and marketing expertise enables us to write polished articles that will engage the industry as well as attract prospective customers. K&A remains in frequent contact with the editorial staff of all the major power industry trade publications. **LEARN MORE**



Website Content

What sets K&A's website solutions apart is our ability to present technical content in an appealing way and design easy-to-navigate and aesthetically appealing websites. Our power industry background enables us to quickly grasp the technical aspects of your products as well as your unique marketing needs. This potent combination of technical skill and marketing finesse enables us to create a website that effectively communicates with customers as well as provide sales leads. **LEARN MORE**

Publicity & Branding

K&A offers full-service public relations programs that will increase your market presence and industry visibility. Our expertise in market analysis and strategy enables us to conceive, analyze, and execute high quality, consistent marketing communications that emphasize your unique product or service in a range of media. **LEARN MORE**

Multi-Client Studies

India | Southeast Asia | Vietnam Indonesia | Thailand | Malaysia Philippines | Middle East | Oman Saudi Arabia | Kuwait | Bahrain | UAE

Market Surveys on Power Generation Technologies

K&A market research and analysis services leverage our industry experience to provide you with the latest market information. The surveys will be invaluable when preparing your critical marketing, business growth, and market competitor strategies. Our energy market analysis and research services are designed to deliver strategic business intelligence to support informed decision-making. **LEARN MORE**

Benchmarking Studies

K&A benchmarking studies provide you with an in-depth comparison of your business processes and practices with industry best practices in your market sector. You will learn your areas of relative strength that can be leveraged in the market place as well as areas that need improvement and a recommended corrective plan of action. **LEARN MORE**

Global/Regional Power Market Forecasts

K&A country and regional analysis reports provide an assessment of power and energy industry market opportunities. Our research uses primary and secondary sources to deliver clear and concise market analysis of the relevant power industry trends and forecasts to assist in your decision making process. **LEARN MORE**

Product & Technology Studies

K&A product and technology studies have provided equipment suppliers and Fortune 500 companies with highly sophisticated technical and market analysis on a range of power and environmental technologies. Our technical and market knowledge enables us to analyze a range of critical drivers essential for product and technology success in the power industry. **LEARN MORE**



Global Recruitment Services

The result of using any or all of the K&A marketing services described above is business growth that needs to be supported by a growing staff of highly qualified people. K&A has concluded hundreds of placements and provides global recruitment and placement services, utilizing our current power industry network and a large database of talented industry professionals that will help your business achieve maximize results. **LEARN MORE**

For more information on of our services, please **contact us**.

Reach out to the Global Energy Industry



Power Plants



人



Petrochemical Plants



Refineries





Industrial

Facilities



Investors Developers

Website

www.krishnaninc.com

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1516 Bedford Street Stamford, CT 06905 T: 203.921.1800 F: 888.522.6957 info@krishnaninc.com

European Affiliate Office

Ostrova – Privoz, Czech Republic

India Office

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Benchmarking surveys
Qualitative & Quantitative
analysis Long-Term product
forecasting Voice of Customer
Surveys Custom market
research Regulatory analysis
Primary & secondary research

Krishnan & Associates' market research and analysis services are the perfect solutions for promoting your business and offerings to the right audience. Our portfolio of energy market analysis and research services will propel your organization beyond measure. With our vast industry experience and proprietary databases, we help clients devise strategies with the advantage of a broad, seasoned external perspective on the competitive, regulatory, and financial environment.

We offer unique combinations of our sound technical & market knowledge, superior data gathering, analysis skills and capability to custom design solutions for your business problems. We can provide insightful analysis and recommend actionable solutions for smart and educated business decisions.

Market Surveys & Forecasts

Whether your company is entering a new market, launching a new product line, acquiring or licensing a new technology or wants to plan for future growth, energy market evaluation is one of the first and most important steps in the process.

K&A market research and analysis services leverage our industry experience to provide you with the latest market information. The surveys, analysis and market evaluations will be invaluable when preparing your critical marketing, business growth, and market competitor strategies. Our energy market analysis and research services are designed to deliver strategic business intelligence to support informed decision-making.

Proprietary Energy Industry Databases & Models

K&A and its partners maintain proprietary databases and model energy facility performance that are essential to develop key energy industry metrics.

New Capacity Expansion | Market Trends | Power Plant Retirements

Greenhouse Gas Emissions | Fuel Prices | Emissions Trading | Price Forecasting

Demand Growth | Nuclear Additions | Renewable Energy | Regulatory Trends





PARTIAL LIST OF RECENT PROJECTS



Benchmarking Study for Baghouse & PM Control Technology - Evonik

- Focus Market: North America
- Focus Data: Current PM Control Technology, Pricing, Costs, Service & Replacement Strategy



Market Intelligence of the Global Steam Generator Industry - GE

- Focus Markets: Europe, China, India, Middle East, Russia
- Focus Data: Production Capacity, Service Capability, Strategic Alliances



Gas Turbine & HRSG Market - GE Energy

- Focus Markets: Global
- Focus Data: Conduct research to gain a more detailed understanding of the operating, strategy and business structural characteristics of a major GT OEM.



Benchmarking Study for Heavy Duty Medium Speed Diesel Generators - CATERPILLAR

- Focus Markets: North America, India/Bangladesh, Middle East, Brazil, Africa
- Focus Data: Service Scope, Pricing, Costs, Labor Strategy, Alliances



Mobile Heavy Duty Diesel Engine Market Forecast - CORMETECH

- Focus Markets: China, Brazil & India
- Focus Data: Market Size, Regulations, VOC, Supply Chain, Major Players



Market Forecasting for Boiler Efficiency Improvement Products - Imerys

- Focus Markets: North America, Europe
- Focus Data: Market Forecasts, Strategy Report, Voice of Customer



Europe IGCC Strategy Landscape - GE

- Focus Markets: Europe
- Focus Data: Voice of Customer on IGCC Technologies in Europe



Economics of U.S. Merchant Power + Regulated Markets - Adani

- · Focus Markets: USA
- Focus Data: Market Drivers, Market Trends, Impacts of Deregulation, Market Heat Rates Pricing Forecasts



Competitive Landscape of U.S. Thermal Power Industry - Adani

- Focus Markets: USA
- Focus Data: Identification of Major Players, Competitive Risk Analysis, Interviews with Representative Plants in Select Markets







ELIM-NOx Mobile Diesel SCR Technology Assessment – Tenneco

- Focus Markets: Non-Road Construction Engines, Locomotive Engines, Marine Engines
- Focus Data: Proof of Concept, Pilot Testing, Evaluation Procedures



Voice of Customer Survey and Business Opportunity Development for Neural Network Technologies – Neuco

- Focus Markets: USA and Europe
- Focus Data: Voice of Customer on Views of Neural Networks, Market Sizing, Analysis of Competitive Environment



Market Assessment of Competitive CO2 Capture & Sequestration Technologies in Europe - GE

- · Focus Markets: Europe
- Focus Data: Analysis of Competitive Environment, Market Sizing, Forecasting Demand for CO2 Capture & Sequestration, Identification of market drivers



Market Assessment of Jet Bubble Reactor Scrubber Market for FRP Applications – Augusta Fiberglass

- · Focus Markets: USA
- Focus Data: Market Sizing, Forecasting Demand for FRP within Jet Bubble Reactor Scrubber Market, Identification of Market Drivers



Market Study on Best Practices in US & European Power Trading Models

- Adani
- Focus Markets: USA & Europe
- Focus Data: Current Power Trading Methodologies, Technological Requirements, Human Capital Requirements





India Power Generation Market Forecast – Multi Client Study

- · Focus Markets: India
- Focus Data: Market Trends and Forecasts, Effects of Existing and Planned Emission Regulation, Air Pollution Control Equipment Market Sizing
- Clients Include: Amec Foster Wheeler, Babcock & Wilcox, Mitsubushi Hitachi Power Systems, Babcock Power, etc.



Far East Power Generation Market Study - Amec Foster Wheeler

- Focus Markets: Philippines, Vietnam, Thailand, Indonesia, Malaysia
- Focus Data: Market Trends and Forecasts, Effects of Existing and Planned Emission Regulation, Air Pollution Control Equipment Market Sizing



Australian Power Market Study - Amec Foster Wheeler

- Focus Markets: Australia
- Focus Data: Market Trends and Forecasts, Effects of Existing and Planned Emission Regulation, Air Pollution Control Equipment Market Sizing





K&A has practice heads for each of the services we offer and is uniquely focused on the energy & power generation industry.

ENERGY INDUSTRY EXPERTISE



Power **Plants**



Renewable Energy



Industrial Power



Energy Storage



Oil & Gas



DEMs









Investors



Developers



T&D



Smart Grid



Digitization

Website

www.krishnaning.com

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European Affiliate Office

Ostrova - Privoz, Czech Republic

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LEAD GENERATION FOR THE ENERGY INDUSTRY

Krishnan & Associates uses well-honed lead generation practices that will generate increased number of leads and proposal volume for our energy industry customers. We can quickly target leads from within the global utility and power generation industry to meet our customer's specific criteria. Our engineering, financial and marketing expertise enable us to comprehend and market innovative energy technologies.

We offer our clients integrated strategic marketing services including lead generation & business development programs. Our experienced technical marketing staff can handle the entire sales process, from the identification of prospects and appointment setting to the submission of formal proposals, negotiations and sales contracts.

REACH OUT TO THE GLOBAL ENERGY INDUSTRY



Guaranteed Lead Generation for Your Business

- Specialized power industry lead generation campaigns
- ➤ High level energy industry appointments
- Qualified sales opportunities
- Current database of key energy industry decision-makers
- Customer meetings & introductions
- High quality sales prospecting
- ➤ B2B lead generation
- ➤ Market and regulatory research
- ➤ Voice of customer (VOC) surveys
- Vast network and prior sales history with key electric & gas utilities





For more information, contact Loredana Britka at info@krishnaninc.com or +1 (203) 257 9232

LEAD GENERATION MEETINGS SET UP WITH THE FOLLOWING CUSTOMERS IN 2020

































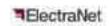






































































LEAD GENERATION MEETINGS SET UP WITH THE FOLLOWING CUSTOMERS IN 2020

















































































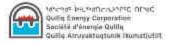












































OUR RECENT MARKETING ENGAGEMENTS WITH THE OIL & GAS INDUSTRY





































































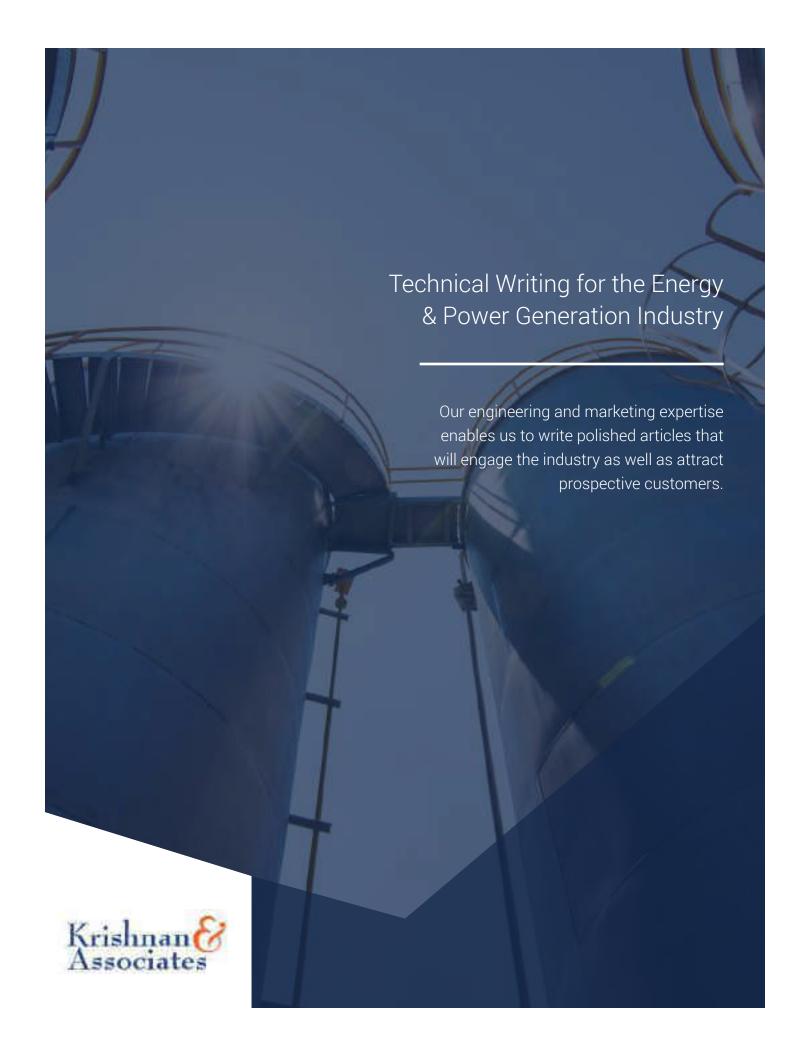




VOICE OF CUSTOMER SURVEYS EXECUTED WITH THE FOLLOWING CUSTOMERS IN 2020







Power Industry Focus, Powerful Results

Krishnan & Associates is a full service power and energy consulting firm providing marketing, market analysis, merger & acquisition and recruitment services.



Our team consists of Technical Writers, Engineers, Economists and Former Editors of Energy & Power Magazines who have developed 5,000+ articles in their career

About Us

We focus on providing expert product marketing & communication, analytics & advisory, and global recruitment services. K&A has experienced practice directors for each business sector that will personally manage your project, large or small.

Our clients include major equipment manufacturers, electric utilities; domestic & international power producers, consulting, engineering and construction firms, and strategic and financial investors.

Technical Writing Expertise

K&A has extensive experience and success securing placement of technical articles in leading energy industry technical publications. Our engineering and marketing expertise enables us to write polished articles that will engage the industry as well as attract prospective customers. K&A remains in frequent contact with the editorial staff of all the major power industry trade publications.





Reach Out to the Global Energy Industry Network

Krishnan & Associates has developed a proprietary distribution network of over 40,000 global utility and A&E contacts, and posseses a social media following of 3,000+ industry professionals.



Power Plants



Renewable Energy



Industrial Power



EPCs



T&D



Oil & Gas



OEMs



Energy Storage



Developers



Digitalization

Investors



Smart Grid



Publishers

In 2016 - 2017 our articles written for various clients were published in leading magazines and industry trade journals such as:

- Combined Cycle Journal
- Electric Power
- Energetica
- Energetica India
- Modern Power Systems
- Powder & Bulk Solids
- Power
- Power Engineering
- Power Engineering International
- Valve World
- VGB Powertech
- Utilities



Process & Cooperation

Our process entails using our client's input to crystallize a theme for each article. Krishnan & Associates will engage in an initial conference call with the client to determine specific topics that will be covered by the articles. Once topics are established our client will typically provide information in the form of previously completed technical papers, promotional material, or case studies from which K&A develops the material and works through the necessary steps to successful publication.

- Establish topic
- Prepare outline
- Develop content & message
- Assemble photos, tables and graphs
- Draft article for client approval
- Integrate client comments into article for submittal
- Coordination with editorial team for target publications
- Successful publication

Ravi Krishnan

Managing Director

Ravi Krishnan is the Managing Director at Krishnan & Associates. Ravi brings over 17 years experience in management consulting & recruitment services in the power and infrastructure industry. His areas of expertise are in analytical & advisory services - technical marketing & communications, market research, mergers & acquisitions and business restructuring.

John Evans

Technical Writing & Publications

John's energy industry expertise stems from over 25 years in technical sales, marketing and business development of environmental technologies. He brings extensive knowledge of current and emerging regulations for NOx, SO2, Hg and PM emissions in USA, Europe and Asian markets.

Bob Peltier, P.E.

Technical Writing & Publications

Bob has a BS, MS, and Ph.D. in mechanical engineering and is a registered engineer in California and Arizona. In September 2002 joined the POWER magazine's editorial staff as senior editor. Bob was named POWER's Editor-in-Chief on April 1, 2003.

Bill Looman

Sales Strategy

Bill Looman provides over 23 years of experience in marketing, market analysis, technical sales, sales management, strategic targeting, and sales process development. Prior to assuming a strategic consulting role with K&A, Bill was involved in sales and marketing of power generation technologies to solid fuel fired power plants for over 13 years.

Kaival Shah

Marketing Research

Kaival Shah is a Business Analyst with K&A based in Mumbai, India. Kaival is consistently involved with marketing, recruitment and business development projects within the power, mining, and energy sectors in India.

Luke Raithel

Database Specialist

Luke's expertise is in market research using primary and secondary research methodologies. At K&A, Luke has been involved with market communications and research projects involving air pollution control equipment for power plants, boilers, turbines, and generator control technologies. His research has also extended into the field of coal mining in the United States.

Contact Us

Website

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European Affiliate Office

Ostrova – Privoz, Czech Republic





TECHNICAL WRITING & PR





SIEMENS

Parker

John

John

SIEMENS

Cockerill

Cockerill

Jarker

Sumitomo

Sumitomo

Sumitomo

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AND FLEXIBILITY | APRIL 2021 POWER

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POWER

Sumitomo

SHI FW

NOVEMBER 2017



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A FLEXIBLE GENERATION AND ENERGY STORAGE SOLUTION I



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Sumitomo

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Wint





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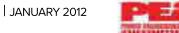
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Krishman Associates

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EDITORIAL TEAM



BOB PELTIER ENERGY TECHNOLOGY EDITOR



RAVI KRISHNAN ENERGY MARKET ANALYST



JOHN EVANS **TECHNICAL EDITOR**



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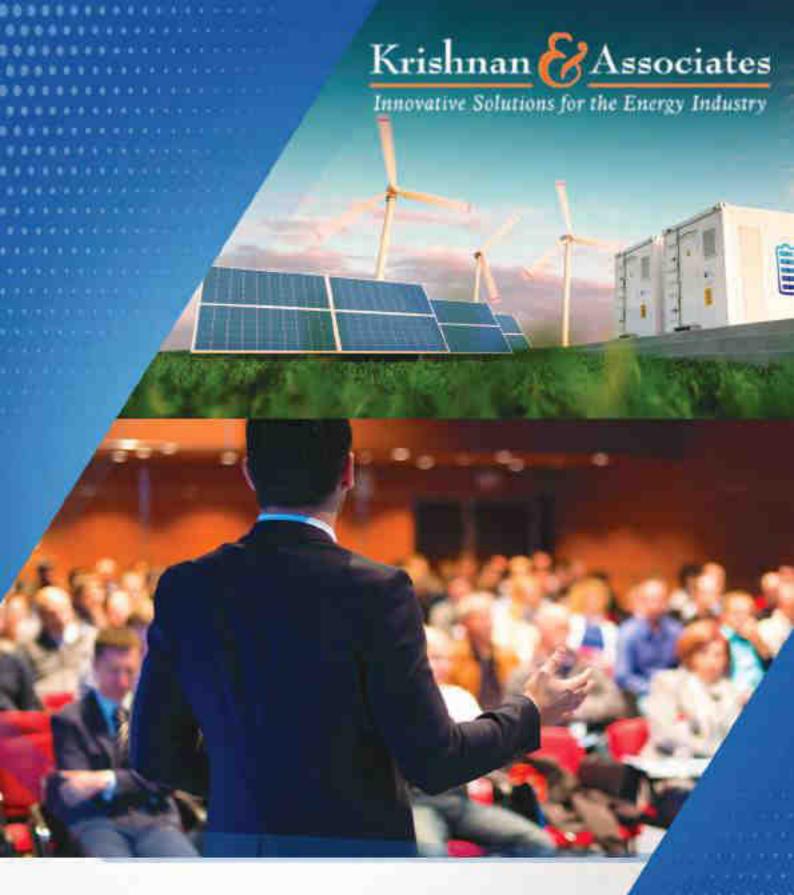
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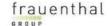
















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Ravi Krishnan, Managing Director & Principal -Energy Technology & Global Energy Markets

Ravi Krishnan is the Managing Director at Krishnan & Associates. Ravi brings nearly 20 years experience in marketing, strategy, analytics and business development services in the energy & infrastructure industry. His areas of expertise are in strategic & digital marketing, market analytics, business restructuring, M&A, and branding across energy technologies in global markets.

His firm K&A has over 300 customers including large and small OEMs and technology providers. He has initiated many relationships among large utilities and OEMs such as Siemens, GE Digital, Sumitomo SHI FW, ABB, Southern Company, Caterpillar, Tata Group, Doosan, Adani Group, Cormetech, Imerys, to name a few.

He was one of 3 founder stockholders of ELIM-NOx SCR technology, that was successfully developed, licensed & sold to Tenneco Automotive, a Fortune 500 Automotive Supplier. He remains an Advisor to the Chairman of Adani Group, a global energy & infrastructure conglomerate with revenues in excess of \$30 billion.

He also conducts corporate training seminars on restructuring, benchmarking, business development and human resources. His work has been published in over 250 domestic and internal publications & trade journals. He frequently conducts training program and speaks at various domestic & international conferences. For detailed bio visit his LinkedIn Profile



John Evans, Technology Leader & Subject Matter Specialist - Energy Technologies, Boilers & Turbines, Combustion & Filtration Technologies

John Evans has been with K&A for 12 years. John's energy industry expertise stems from over 25 years in technical sales, marketing and business development of combustion & environmental technologies. Earlier in his career he was involved in the technical marketing of a range of environmental systems including solid fuel combustion equipment and associated ash handling ancillaries, flue gas conditioning systems, ammonia vaporization, metering, and injection systems for SCR applications, filtration and separation equipment and systems, cryogenic refrigeration systems, and abrasion-resistant linings for piping, vessels, and equipment.

He has worked extensively with power plants across the nation in helping them achieving compliance for environmental emissions and upgrades. He brings extensive knowledge of current and emerging regulations for NOx, SO2, Hg and PM emissions in USA, Europe and Asian markets.



Bob Peltier, PhD, Mechanical Engineering
Energy Technologies Subject Matter Specialist, Former Editor &
Chief of POWER Magazine

Bob has been associated with K&A for 8 years. He began his power industry career with the regulated utility, San Diego Gas & Electric Co., followed by positions with the unregulated power developer Energy Factors (now part of Sithe Global), gas turbine supplier Solar Turbines, Inc., and later was manager of production engineering Stewart & Stevenson's Gas Turbine Division (now part of General Electric). Dr. Peltier was also a tenured professor at Arizona State University for eight years where he taught numerous power-related courses. In 1999, Captain Peltier was recalled to active duty in the United States Navy to serve in Washington, DC on the staff of the Naval Sea Systems Command. He left active duty in September 2002 joining the POWER magazine's editorial staff as senior editor

His areas of expertise covers a wide range of topics and markets including fuels, mechanical equipment, energy storage, T&D, smart grid technologies, turbomachinery, etc.

Bob was named POWER's Editor-in-Chief on April 1, 2003. Bob has a BS, MS, and Ph.D. in mechanical engineering and is a registered engineer in California and Arizona.



Sam Sato, PhD, Mechanical Engineering
Boiler & Combustion Technologies Expert, Asian Markets

Sam has been associated with K&A as a consultant for 3 years. He has worked for Mitsubishi Heavy Industries (MHI) for 30+ years as a utility boiler performance design engineer. He designed many boilers ranging from 1,000MW A-USC coal fired boilers down to 125MW oil fired boilers for Japanese and overseas power industries. He was engaged in the development of various low NOx combustion technologies of MHI and successfully applied them to new & existing boilers worldwide. Sam also worked for boiler service business for Japanese domestic and overseas power companies, by which he initiated abundant relationships among power companies in Japan and worldwide.

Later Sam was transferred to Cormetech, SCR catalyst manufacturer in North Carolina, USA, and, as an EVP, worked for marketing and sales for EU market for seven years.

Sam has a BS and Ph.D. in mechanical engineering from Tokyo University.



Bill Looman, Energy Technologies

Direct Sales, Lead Generation & Business

Bill has been with K&A for 10 years. He brings over over 27 years of experience in marketing, market analysis technical sales, sales management, strategic targeting, and sales process development. Prior to assuming a strategic consulting role with Krishnan & Associates, Bill was involved in sales and marketing of power generation technologies to solid fuel fired power plants for over 19 years.

Bill has worked on a wide range of strategic consulting projects involved in the market analysis, launch and market development of FGD technologies, Air Heater Products and Combustion Controls systems. Hs recent work has involved energy storage, hydrogen fuels, smart grid technologies, digitalization & analytics, GIS systems and a range of new technologies applicable to a changing energy landscape.

Bill brings a wide network of contacts in the power generation industry among utilities, IPPs, OEMs and service producers.



Luke Raithel, Digital Marketing Project Manager

Luke Raithel has been with K&A for 10 years. Luke's expertise is in digital marketing, and market research using primary and secondary research methodologies. Luke manages the production and promotion of webinars through Webcast Experts, a division of Krishnan & Associates. Luke has been involved with many market communications and research projects involving air pollution control equipment for a range of energy technologies across generation, transmission, distribution, renewable and clean energy technologies.

He has created marketing deliverables for numerous energy industry technolgies. Luke has a BS degree in Marketing from Bentley University.



Loredana Britka, Office & Project Manager

Loredana Britka has been with Krishnan and Associates for the last 10 years, in an administrative and research role. Loredana is in charge of managing and maintaining all Krishnan and Associates' databases. She coordinates with our office in India on assigned marketing, research, and analytical projects. Loredana also promotes business opportunities for K&A by executing direct marking campaigns through a variety of communication channels including social media platforms LinkedIn, Twitter, and Facebook.

Loredana has a BS degree in Law from Romania, and degrees in Business Administration and Accounting.



Kaival Shah, Market Research & Analytics, Energy Technologies

Kaival Shah has been associated with K&A for over 10 years. Kaival is consistently involved with marketing, market research and business development projects within the Energy, Power, Mining, T&D and Clean Tech sectors for global projects.

Kaival brings specialized expertise in Asian markets and maintains regular contact with various regulatory authorities and the Asian power producers including the Indian power market at large.

Kaival has a Master's Degree in Business Administration from University of Hartford, USA and a Masters in Commerce from Symbiosis College, Pune.



Jonathan Grover, Web Technologies, Programmer & Digital Marketing

Jonathan Grover has been associated with K&A for over 2 years. He brings over 15 years of experience as a software engineer and is the founder of the code school CodePajamas. He held the position of lead front-end instructor at the Flatiron School and was an instructor at the General Assembly code bootcamps. He has one of the most attended and highest rated courses on Skillshare and has created custom training for The New York Times. He has worked as a consultant and software engineer nationally for a wide variety of companies. He also used programming to create interactive artwork that has been exhibited around the world.



Soumitra Naik, Programmer, Web Technologies & Digital Marketing

Soumitra Naik has been with K&A for 4 years. He brings nearly 6 years of experience in web-based programming and digital marketing techniques. At K&A he is involved in range of web-based programming activities including website design & maintenance, and a host of other digital marketing programs, platforms and initiatives.

Soumitra has a degree in Bachelors of Engineering in Information Technology from Goa University.



George O. Guida, Spanish Market Specialist

George Guida is a maintenance and project management professional with over 30 years experience in commercial, industrial and heavy manufacturing industries. He is multi-lingual and is very fluent in Spanish. At K&A he works on projects involving translations and interpretation of technical subject with our Spanish customers.



HV Guru Murthy, Environmental Technologies, India Market

H V Guru Murthy has been associated with K&A for over 5 years.

Guru has over 36 years of experience in the power industry. He joined Bharat Heavy Electricals Limited as Engineer Trainee and retired as General Manager. He has worked at BHEL, Trichy and Ranipet in Air Quality Control Systems (ESP) Engineering department for 18 years in various fields of Proposals & Contract engineering, Product engineering & Field engineering services. Later in his career, he was in charge of Marketing of ESPs, Bag Filters, Steel Chimney, Ash & Coal Handling Systems, Steel Structures and Associated Systems.



Preeti Choudhary, Office Manager & Marketing Associate

Preeti Choudhary is Office Manager & Marketing Associate with Krishnan & Associates. She assists in energy industry research and marketing analysis. She also coordinates all the administrative work in the India Office.

Preeti has a Bachelor's Degree in Accounts & Finance and Masters in Commerce from Mumbai University.



Shaiju KT, Marketing Analyst & SEO Associate

Shaiju KT is a Marketing Analyst with K&A. He assists in energy industry marketing analysis and Search Engine Optimization projects where he maintains a up-to-date understanding of the latest methods and techniques to achieve and improve search ranking for selected keywords.

Shaiju has a Bachelor's Degree in Management.



Nidhisha Shetty, Marketing Associate

Nidhisha Shetty is a Marketing Associate with K&A. She assists in energy industry marketing analysis. Her experience involves company analysis, comparative analysis and industry analysis.

Nidhisha has a Master's Degree in Management Studies and Masters in Commerce



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